



Dear Independent Education Colleagues:

The Independent Education Board of Trustees is excited to announce the selection of our new Executive Director. **Dr. Richard (Dick) Jung** has joyfully accepted our offer to join Independent Education as our next Executive Director. Dick was selected based on the unanimous recommendation of the Search Committee and unanimous affirmation by the Board. We are delighted to welcome him back to IE.

In many ways Dr. Jung's return to IE as Executive Director is a culminating event in his evolution as a long time DC area educator/leader. Dick has a long history with IE, then AISGW, first as the head of a member school (1991-2002), then as a board member (1999-2002), and eventually serving as board president (2001-2002). During his board service, Dick led advocacy efforts in DC and Montgomery County, and co-chaired the Membership Committee. As one of his references put it, "Dick grew up with AISGW."

Dick holds both an MA and Ed D. from Stanford University in Educational Administration and Policy Analysis as well as an MA in Linguistics from Ball State University. He earned his BA in English from the University of Missouri-St. Louis, where he currently serves as a member of the Chancellor's Council.

He headed the Bullis School in Potomac, MD from 1991 to 2002, and the SEED School in DC from 2002-2005. During his tenure at Bullis, the school substantially increased enrollment and raised over \$25 million to build the Marriott Family Library, the Blair Arts Center, and a \$10 million endowment. Dick has served on many non-profit and independent school boards including terms at Beauvoir, Browne Academy, and The Latino Student Fund. Dick has also served as chaplain for 15 years at the Washington Home for St. Albans parish.

After a successful career in independent schools, Dick founded Education Access Strategies, a Bethesda-based consulting firm, providing independent schools in this area and across the country executive search services as well as strategic planning, marketing, and fund-raising assistance.

In accepting the role, Dr. Jung commented, "Our DC capital region is blessed with some of the strongest, most diverse independent schools in the country. I'm excited about serving an organization dedicated to supporting the leaders of these schools as they work to advance their faculties, students, families, and boards."

Throughout the search, we heard many accolades about Dr. Jung, who has been described at once as a communicator, a collaborator, a networker, and a deep thinker – as one who can lead in difficult times, who understands policy and politics of independent schools and their environments, and who has a proven track record of creativity, persistence, and success with independent schools. To quote one, “It is hard to imagine finding an executive director candidate with more knowledge of IE’s people, places, and history; Dick has an excellent sense of where the organization has been – in good times and bad – and where it needs to go.” We couldn’t agree more.

We are grateful to our colleagues who served on the search committee -- Scott Baytosh (Alexandria Country Day School), Jason Gray (Capitol Hill Day School), Kathy Jamieson (National Cathedral School), Dale Johnson (The Field School), Malcolm Lester (Grace Episcopal Day School), Nancy Mellon (The River School), and Dave Mullen (The Nora School).

We were also fortunate to have many other members of the Association engaged in this search process along the way and owe gratitude to more than 15 other IE school heads and senior administrators who served on interview committees in this process. Our thanks go to Len Armstrong (Landon School), Neal Brown (Green Acres School), Chris Byrnes (Grace Episcopal School), Caroline Chapin (Christ Episcopal School), Bill Crittenberger (St. Anselm’s School), Annie Farquhar (Maret School), Susanna Jones (Holton Arms School), Ellie Lichtash (Alef Bet Montessori School), Janet Marsh (The Congressional Schools of Virginia), Lois McCabe (Diener School), Ron McClain (Parkmont School), Laurelle McCready (The Lab School), Joe Powers (Woods Academy), Hart Roper (St. Albans School), Rahel Rosner (Georgetown Day School), Val Wise (National Child Research Center), and James Woodward (National Presbyterian School).

Thank you, also, to the many heads of school who participated in the Heads Councils. Your comments provided important feedback for this process. Kevin Kelso, Lynn Maloney, and Gene Batiste were supportive and insightful throughout the process and we are grateful to all three for their help with the search. And a final word of thanks to Pat Bassett of HeadsUp Educational Consulting and Marc Frankel and Judy Schechtman of Triangle Associates for serving as our search consultants.

Dick will begin his tenure on July 1, 2015 but will begin significant work to transition into the role as soon as possible.

Sincerely,



Jim Neill
President, IE Board of Trustees
Head of School, National Presbyterian School



Catherine Ronan Karrels
Chair, IE Executive Director Search Committee
Member, IE Board of Trustees
Head of School, Stone Ridge School