

Design of the Board/Head Partnership

POLICIES	Time and Attention
<u>Strategies</u> Mission Survival Leadership	<u>Board's Decision</u> <u>Head's Advice</u>
<u>Partnership</u> Authorizations Finance Policies Enrollment Employment terms	<u>Shared Decision Process</u> <u>Board and the Head</u>
<u>Operational</u> Admissions Staffing Program	<u>Board's Advice</u> <u>Head's Decision</u>

Above the diagonal line = allocation of board's time

Below the diagonal line = allocation of head's time

Source: Peter J. McDonald, Headmaster at Eagle Hill School, in his address to NAIS and TABS on organizational development in independent schools.